

**UNIVERSITY OF THE WATERSRAND, JOHANNESBURG**

**Faculty of Engineering and the Built Environment**

**Vacation Work Assessment Certificate**

**STUDENT NAME:** KISHAN NAROTAM  
**STUDENT NUMBER:** 717 931  
**EMAIL ADDRESS:** [KNAROTAM@GMAIL.COM](mailto:KNAROTAM@GMAIL.COM)  
**TELEPHONE NO:** 072 619 1929  
**YEAR OF STUDY:** SECOND  
**SCHOOL:** ENGINEERING (ELECTRICAL)  
**EMPLOYER'S NAME:** SUE NAROTAM, RAVI CHENGALARYAN  
**EMPLOYER'S ADDRESS:** 1 AMESHOFF STREET, BRAAMFONTEIN  
**EMPLOYER'S TELEPHONE NO:** 011 408 2794  
**DATE ENTERED SERVICE:** 30/05/2016  
**DATE LEFT SERVICE:** 08/07/2016  
**OUTLINE OF WORK DONE:** SYSTEM ANALYSIS  
DATA COLLECTION  
DATABASE MANAGEMENT  
NETWORK MAPPING

**HAS THE STUDENT PERFORMED SATISFACTORILY?**

Task: Collect all network and connectivity related data for all Liberty branches and create a database which was mapped and viewable in a form of Google maps.

Kishan performed exceptionally well for this given task. All requirements were more than 100% met and timeously delivered. He did all the analysis and investigations and built a solution that is currently being used to investigate and troubleshoot reported branch issues to our department. He has further created an additional option to keep the data updated through an automated update method. His tenacity and commitment to complete this task was commendable. The solution was well received by senior management.

**GENERAL CONDUCT:**

He conducted himself in-line with the organisations rules of conduct. He ensured that he understood the organizations code of conduct, ethics and the values of the company and aligned accordingly.

Kishan is passionate to deliver and is a committed individual who will definitely bring value to any organization. His need to constantly learn and deliver quality will be a huge driver and contribution to any organization. Well done Kishan!!!

***SUPERVISOR'S/EMPLOYER'S SIGNATURE:*** \_\_\_\_\_

***DATE:*** 08/07/2016

***SUPERVISOR'S/EMPLOYER'S NAME:*** SUE NAROTAM

***SUPERVISOR'S/EMPLOYER'S CONTACT NO:*** 011 408 2794

**COMPANY STAMP:**

**Sue Narotam**

Head of Intermediary Applications – Group Solutions

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**YEAR OF STUDY:** SECOND  
**SCHOOL:** ENGINEERING (INFORMATION)  
**EMPLOYER'S NAME:** SUE NAROTAM, RAVI CHENGALARYAN  
**EMPLOYER'S ADDRESS:** 1 AMESHOFF STREET, BRAAMFONTEIN  
**EMPLOYER'S TELEPHONE NO:** 011 408 2794  
**DATE ENTERED SERVICE:** 28/11/2016  
**DATE LEFT SERVICE:** 18/01/2017  
**OUTLINE OF WORK DONE:** VBA PROGRAMMING  
C++ PROGRAMMING  
EXCEL SPREADHEET PROGRAMMING

**HAS THE STUDENT PERFORMED SATISFACTORILY?**

The student namely Kishan Narotam has performed over and above my expectations. The following competencies were effectively displayed.

- **Job Knowledge:** Kishan reads and researches extensively; staying on top of current developments. He ingeniously puts the resources and tools available to maximum use to achieve the desired outcome. He demonstrates a high level of competency in the skills and knowledge required. Kishan learns and applies new skills quickly.
- **Communications:** Kishan demonstrates outstanding written communications skills. He listens carefully, asks perceptive questions, and quickly comprehends new or highly complex matters. He implements and communicates effectively at all times. Kishan displays very good verbal skills, communicating clearly and concisely.
- **Adaptability:** Kishan incurs no problems in immediately adapting to changes in his job and the work environment as needed. He easily balances competing demands on his time, and he accepts criticism and feedback well. When a different approach or method is needed, Kishan adjusts his style of working to fit most situations.

**GENERAL CONDUCT:**

- Kishan conducted himself very appropriately at all times. He understood the Liberty Values and ethics and ensured that he aligned himself to those. This included mannerism, dress code and attendance. All commitments were met and honoured at all times. He earned the unfailing respect and trust of colleagues because of his uncompromising fairness and decency. By carefully

displaying ethical business conduct, he models good behaviour. Kishan successfully upholds the values and integrity of the organization.

***SUPERVISOR'S/EMPLOYER'S SIGNATURE:*** \_\_\_\_\_

***DATE:*** 18/01/2016

***SUPERVISOR'S/EMPLOYER'S NAME:*** SUE NAROTAM

***SUPERVISOR'S/EMPLOYER'S CONTACT NO:*** 011 408 2794

**COMPANY STAMP:**

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